Pendragon PLC ("Pendragon" or the "Company")

Directorate Change

Pendragon today announces that Martin Casha, who has held the role of Chief Operating Officer since 2001, will be standing down from the Company to take up a position as CEO of Marshall Motor Group. The Board would like to thank him for his significant contribution to the Company over the last 42 years.

In order to simplify the Company's organisational structure, Martin's role will not be replaced and his reporting lines will be re-distributed across the senior leadership team. Martin will continue in his role as Chief Operating Officer and as a director until 7 November 2023, ensuring a smooth and orderly transition.

Bill Berman, Chief Executive Officer said: "On behalf of the Board and all our associates, I would like to thank Martin for his contribution to Pendragon. He has been instrumental to the growth of the business and more recently, he has played an important role in implementing our strategy to transform automotive retail through digital innovation and operational excellence. We wish him all the best for his future endeavours."

Martin Casha, Chief Operating Officer said: "I have been very fortunate to have enjoyed a fantastic career at Pendragon. It has been a privilege to be part of a first-class organisation and I would like to thank the team that I have had the pleasure of working with. I wish them every success for the future."

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