

Health and Safety Policy Statement



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The Company recognises its duty towards all its team members and other persons and will ensure, so far as is reasonably practicable, that it will:

- Provide adequate resources to maintain health and safety.
- Carry out risk assessments and review them when necessary.
- Provide and maintain systems of work, which are safe, and without risk to health.
- Establish arrangements for the use, handling, storage and transport of articles and substances provided for use at work, which are safe and without risk to health.
- Provide team members with such information, instruction, training and supervision as is necessary to secure their safety and health at work and that of others who may be affected by their actions.
- Carry out health surveillance, where required.
- Ensure that all machinery, plant and equipment are maintained in a safe condition.
- Make adequate provision and arrangements for welfare facilities at work.
- Keep the workplace safe and ensure that access and egress are safe and without risk.

The duties of Team members are to:

- Observe all rules, procedures and codes of practice issued by the Company and others authorities that relate to health and safety.
- Make proper use of and report any loss or misuse of, or damage to, equipment and clothing issued to them and keep it in good condition.
- Report any incident, situation, practice, substance, or equipment that has or could cause injury or damage.
- Assist the Company to comply with its statutory duties, and assist in the investigation of hazardous incidents to introducing measures to prevent recurrence.
- Undertake tasks which could involve a potential risk to health or safety only having first received appropriate authorisation or training.
- Take reasonable care of their own health and safety, and that of others who may be affected by their acts or omissions at work.

To ensure that this policy is fully implemented I have taken personal authority and responsibility for Health and Safety in the Company and have vested responsibility for ensuring the fulfilment of the policy with the Corporate Services Director. A Group Health and Safety Adviser has been appointed as the competent person to advise the Company on all matters of the Company's compliance with the Health & Safety at Work etc Act 1974 and related legislation, we will:

- Review it annually, or on significant changes in our business.
- Make any such changes known to team members.
- Maintain procedures for communication and consultation between all team member levels on matters of health, safety and welfare.

TREVOR FINN
Chief Executive

Revised August 2009
Re-adopted: 22 October 2009