

**AGM 2008****Proxy Voting Results****Date: 23/04/08****Total Issued Share Capital**

656,027,350

<b>Resolution</b>	<b>For</b>		<b>Against</b>		<b>Withheld</b>
	Number	%	Number	%	Number
<b>Ordinary Business</b>					
(1) to receive the annual accounts of the company for the year ended 31 December 2007, together with the directors' report and the auditors' report on those accounts and the auditable part of the directors' remuneration report.	322,031,511	99.58	842,718	0.26	19,607,056
(2) to receive and approve the Director's remuneration report.	286,564,550	97.93	5,493,188	1.88	50,410,773
(3) to declare a final dividend of 2.0 pence per share.	322,937,347	99.84	12,838	0.01	19,568,616
(4) to approve the script dividend alternative.	322,739,457	99.83	43,633	0.01	19,712,491
(5) to re-elect Mr D R Forsyth as a director.	321,681,106	99.47	1,193,372	0.37	19,609,513
(6) to re-elect Mr M S Casha as a director.	321,664,652	99.46	1,189,826	0.37	19,617,013
(7) to re-elect Mr M J Le May as a director.	322,436,801	99.71	429,527	0.13	19,617,663
(8) to re-appoint KPMG Audit Plc as auditors and to authorise the directors to determine their remuneration.	319,690,921	99.09	1,200,880	0.37	20,391,625
(9) to approve the proposed SAYE Scheme.	321,446,093	99.43	64,790	0.02	19,738,243
(10) to approve the Company to allot its own shares.	319,202,840	98.71	2,464,465	0.76	19,616,121
(11) authorise the Company to dis-apply pre-emption rights when allotting its own shares.	321,389,396	99.36	189,827	0.06	19,642,633
(12) to authorise the Company to purchase its own shares.	321,602,782	99.44	105,148	0.03	19,580,496
(13) to authorise to adopt new Articles of Association.	320,132,574	99.04	1,290,059	0.40	19,772,508